

FACULTY SENATE RESOLUTION 2018-05

Policy Committee revision: September 18th, 2018
Policy Committee report: October 9th, 2018
Faculty Senate consideration: November 13th, 2018

Sponsor: Faculty Senate Policy Committee

Topic: “Establishment of an additional Lecturer rank to follow Senior Lecturer”

Whereas, Clemson University makes provision for faculty participation in planning, policy-making, and decision-making with regard to academic matters; and

Whereas, the University also provides for such participation in matters of faculty welfare and general university concern; and

Whereas, creating an opportunity for Senior Lecturers to seek continued career progression can contribute to higher educational outcomes and excellence in teaching at Clemson University; and

Whereas, the Executive Vice President for Academic Affairs and Provost has expressed his commitment that promoted faculty members be entitled to a 5-year renewable contract and a one-time 8% increase in base salary; and

Whereas, the Executive Vice President for Academic Affairs and Provost has expressed his support of a two-year mandated review of TPR compliance for all departments; and

Whereas, the Chief Human Resources Officer has endorsed a 5-year contract for the proposed third rank with a one-time salary increase of 8-10% pending approval by the Executive Vice President for Academic Affairs and Provost and the Chief Financial Officer regarding available budget dollars; it is

Resolved, that a third rank of contingent faculty, to follow Senior Lecturer, be established in the *Faculty Manual* and titled “Principal Lecturer”; and it is

Resolved, that effective August 15th, 2021, all Senior Lecturers eligible for promotion, in accordance with departmental Tenure and Promotion Review Guidelines, who have completed at least 4 years of service as a Senior Lecturer be permitted to apply for promotion to Principal Lecturer.

This resolution, will become effective upon approval by the Clemson University Executive Vice President for Academic Affairs and Provost. All departmental TPR Guidelines will have two years to become compliant with the Clemson University Faculty Manual as of August 1st 2019.